

Developing new models of education in a paediatric haemodialysis unit

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Who do we care for?

While the majority of nephrology nurses care for adults, there is a very special group of nephrology nurses who care for babies, toddlers, young children, adolescents, and young adults.

Chronic haemodialysis

Acute Renal Failure in PICU

ARF inpatients on ward

Home Haemodialysis

Apheresis for renal and metabolic service



Evelina London Children's Hospital Beach floor

Beach floor comprises:-

- Nephrology
- Urology
- Short stay surgery
- Haemodialysis unit



Staff members are of varying experience within Nephrology and experience of haemodialysis

Staff rotation meant consolidation of haemodialysis skills and knowledge was difficult

Lean Six Sigma

The training combines

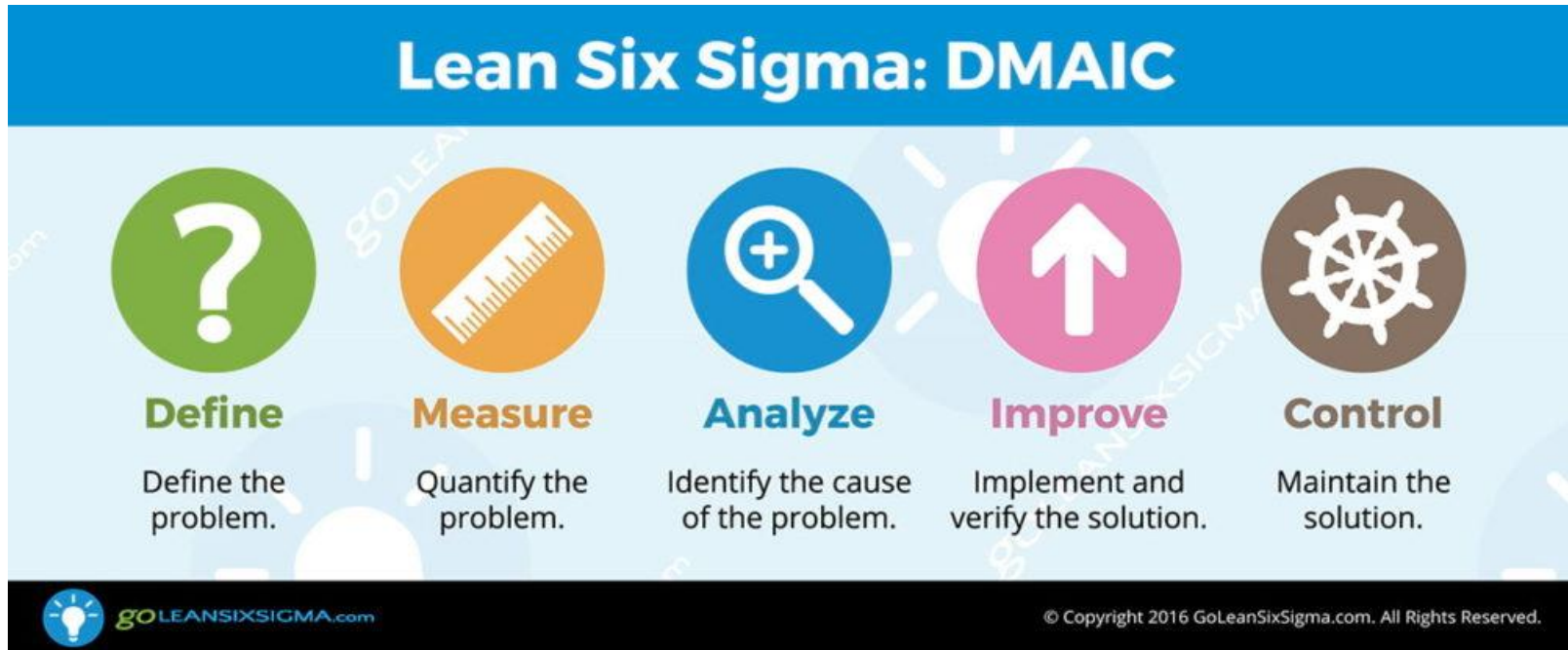
E learning lectures

Interactive group exercises

Hands-on work using examples related primarily to the services industry

Lean training is a pragmatic approach that emphasises the importance of focusing on delivering what the customer wants by utilising the skills and knowledge of the employees.

Improvement project discussion



Improvement project discussion

What day and time

Morning or afternoon

Who would deliver the teaching

What subjects to teach

Sustainability

OUTCOMES FROM A YEARS WORTH OF EXPERIENCE

Agreed on every Wednesday morning from 08.30 to 09.00 followed by unit handover

Consistency has been proven by only one session missed since start of project

Teaching has been delivered by nursing, medical staff, pharmacy and dietetics

List of presentations topics are decided by staff

Improved staff knowledge

Enhanced ability to educate each other in a consistent way

Further development

Encourage use of Survey Monkey for feedback

Embed joint presentation

Certificates for staff presenting

Award for best presentation

Any questions?